

## CORPORATE SOCIAL RESPONSIBILITY (CSR)

### Constitution of CSR Committee

Pursuant to Section 135 of the Companies Act, 2013, and the rules made thereunder, it is mandatory for every company to formulate a Corporate Social Responsibility (CSR) policy and allocate at least 2% of the average net profits of the company made during the preceding three financial years, provided that the company's net profit exceeds ₹5 Crores in the preceding financial year.

To comply with this provision, the Board of Directors has constituted a CSR Committee. The CSR Committee was established on 18th July 2024, with the following composition:

Sr. No.	Name	Position
1.	Swati Vikas Khemani	Member
2.	Vikas Khemani	Member
3.	Manoj Kumar Bahety	Member

### CSR Activities and Expenditure for FY 24-25

In line with the company's commitment to CSR, the Board has sanctioned an expenditure of ₹17 lakhs for the financial year 2024-25 towards CSR activities. The CSR policy was formally adopted by the Board during its meeting held on 7th January 2025.

The CSR action plan, detailing the allocation and objectives of the expenditure, was finalized by the CSR Committee. Accordingly, a donation of ₹18.01lakhs has been sanctioned to the following entities:

1. The United Educational & Social Welfare Trust
2. Riddhi Siddhi Charitable Trust
3. DBM INDIA (DBM) Mumbai - Navasrushti International Trust
4. Training and Educational Centre for the Hearing Impaired (TEACH)

Name of Project	List of Activities	Local Area	Location of the project	Amount Spent	Mode of Implementation - Direct Yes	Mode of Implementation through the Agency	CSR No
Orphanage for the disabled and home for the Aged	Home for Orphans with multiple disabilities, destitute senior citizens, and bed patients	Yes	Coimbatore, Tamil Nadu	51,000.00	NO	1. The United Educational & Social Welfare Trust	CSR00000029
Education, Healthcare, Orphanage & Old Age Home	Provide Education and scholarships, promoting health care, Supporting the underprivileged with necessities like food, clothing, and shelter	Yes	Mumbai, Maharashtra	1,50,000.00	NO	2. Riddhi Siddhi Charitable Trust	CSR00011967
Vocational Training, Educational & Hunger Projects	Health Care, Nutrition & Educational Activities	Yes	Mumbai, Maharashtra	11,00,000.00	NO	3. DBM INDIA (DBM) Mumbai - Navasrushti International Trust	CSR00004550
Deaf & hard of hearing students' employment through higher education and skill development	Enabling career progressive livelihood for deaf & hard of hearing students	Yes	Mumbai, Delhi & Pune	5,00,000.00	NO	4. Training and Educational Centre for the Hearing Impaired (TEACH)	CSR00002933